

85-M-14

AN ORDINANCE  
CLASSIFYING ELECTRIC DEPARTMENT EMPLOYEES

WHEREAS, the Village of Chatham, Illinois owns and operates a municipal electric utility department requiring the construction, extension, maintenance, and repair of transmission and distribution lines and related facilities;

WHEREAS, the Village Electric Department has had varying numbers of employees from time to time, without any structure for classifying relative levels of pay, responsibility, and authority according to skill and experience of the employee and requirements of the Village;

WHEREAS, the Village Electric Department will be better served by classifying positions of employment;

NOW, THEREFORE, be it ordained by the President and Board of Trustees of the Village of Chatham, Sangamon County, Illinois, as follows:

1. The following classification shall be established and hereafter designate positions of employment within the Chatham Electric Department, exclusive of clerical or office personnel primarily engaged in matters of billing and other administrative duties, in descending order of rate of pay, responsibility, and authority within the Department:

- a. Lineman
- b. Electrician
- c. Assistant Electrician

2. There shall be no requirement that all three classifications, or any particular classification or classifications, be filled at any given time.

3. No employee shall have an proprietary interest in any job classification and there shall be no presumption of automatic progression from one classification to the next higher level. Rather, each person shall be employed in a classification according to his or her skill, experience, and the responsibility assigned to him or her by the Electric Department from time to time.

4. Salary Level. The salary or rate of pay for each classification shall be fixed by the salary/pay provisions adopted as a part of the Village Appropriation Ordinance.

PASSED by the President and Board of Trustees this 8th day of October, 1985.

Barbara Bickha  
Village Clerk of the Village  
of Chatham, Illinois

AYE: 5

NAY: 1

APPROVED:

D. L. Moore  
President, Board of Trustees,  
Chatham, Illinois

ATTEST:

Barbara Bickha  
Village Clerk, Village  
of Chatham, Illinois