

ORDINANCE NO. 86-28

AN ORDINANCE TO ESTABLISH SALARY SCHEDULE  
FOR PATROLMEN OF THE POLICE DEPARTMENT  
OF THE VILLAGE OF CHATHAM, ILLINOIS

WHEREAS, through the years as patrolmen have been hired from time to time to work for the Village Police Department, beginning salaries have been adjusted as deemed necessary to attract qualified candidates, and thereafter periodic increases in pay were given to all police officers on a substantially equal percentage basis, the cumulative effect of which has been a range of salaries primarily based upon the longevity of each individual patrolman, rather than by reference to any orderly salary schedule;

WHEREAS, it appears that the current salaries of the Chatham patrolmen may be less than that paid by many towns or villages of comparable size, and in some cases inadequate to attract and retain qualified patrolmen;

WHEREAS, it is desirable to establish an orderly and consistent salary schedule with known pay increments for various years of service applicable to all patrolmen;

NOW, THEREFORE, BE IT ORDAINED BY THE PRESIDENT AND BOARD OF TRUSTEES OF THE VILLAGE OF CHATHAM, SANGAMON COUNTY, ILLINOIS as follows:

1. The initial rate of compensation for newly hired patrolmen expressed in terms of annual salary shall be Fifteen Thousand Six Hundred Dollars (\$15,600.00) during the first probationary year of employment.

2. The following rates of compensation, each expressed in terms of annual salary, shall be in effect after the completion of the years of service as set forth next to the pay rates:

1 yr. - \$18,500	6 yr. - \$23,150
2 yr. - \$19,030	9 yr. - \$24,030
3 yr. - \$19,730	12 yr. - \$24,465
4 yr. - \$20,625	15 yr. - \$25,120
5 yr. - \$21,845	18 yr. - \$25,995
	20 yr. - \$27,000

In each case the next higher rate of pay shall become effective on the first day of the month following the completion of the applicable years' service entitling the patrolman to the next higher pay level. To determine the hourly rate of pay, in case over-time pay is earned and for all other purposes, the annual salary shall be divided by 2080 hours.

3. The foregoing compensation rates shall be effective 12:01 AM <sup>Jan</sup> ~~Jan~~ January 1, 1987. Each patrolman then employed shall be entitled to compensation at the rate determined by the number of years' service completed before January 1, 1987. Thereafter, each increase in rate of pay shall be determined as provided hereinabove on the first day of the month following the anniversary date of the patrolman's employment at which time he or she has completed sufficient years of service to entitle him or her to a higher rate of compensation pursuant to the schedule. *every  
of  
each  
year*

4. This Ordinance establishing monetary compensation paid directly to patrolmen is not intended to affect other monetary compensation and benefits paid by the Village and received by the patrolmen, such as hospitalization and

medical insurance, life insurance, paid vacation days, paid personal days, and paid sick days.

PASSED by the President and Board of Trustees of the Village of Chatham, Sangamon County, Illinois this 16<sup>th</sup> day of Dec., 1986.

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Donna J. Hedinger  
Deputy Clerk of the  
Village of Chatham, Illinois

APPROVED by the President of the Village of Chatham, Illinois this 16<sup>th</sup> day of Dec, 1986.

W.E. Moore  
President of the  
Village of Chatham, Illinois

ATTEST:

Donna J. Hedinger  
Deputy Clerk of the  
Village of Chatham, Illinois