

ORDINANCE NO. 93 - 43

AN ORDINANCE APPROVING A CONTRACT BETWEEN  
THE VILLAGE OF CHATHAM AND DEL McCORD

BE IT ORDAINED BY THE PRESIDENT AND BOARD OF TRUSTEES OF THE VILLAGE OF CHATHAM, ILLINOIS THAT THE FOLLOWING IS HEREBY ORDAINED:

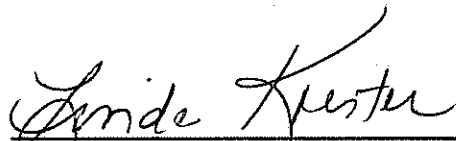
Section 1: That certain agreement between the Village of Chatham and Mr. Del McCord, attached hereto as Exhibit A is hereby approved.

Section 2: The President and Clerk of the Village are authorized and directed to execute and attest said contract on behalf of the Village.

Section 3: This Ordinance is effective immediately.

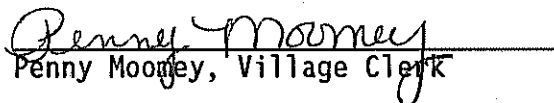
PASSED 10 August, 1993

APPROVED 10 August, 1993



Linda Koester, President  
Board of Trustees  
Village of Chatham

ATTEST:

  
Penny Mooney, Village Clerk

EMPLOYMENT AGREEMENT

THIS AGREEMENT is between the Village of Chatham, Illinois ("Village") and Mr. Del McCord ("McCord"), and is effective as of August 10, 1993.

WHEREAS, the Village desires the services of McCord as Village Administrator and McCord wishes to serve as Village Administrator.

NOW, THEREFORE, THE PARTIES AGREE AS FOLLOWS:

1. The Village hereby hires McCord as Village Administrator. McCord shall have those powers and perform the duties set forth in Sections two (2) and three (3) of "An Ordinance Clarifying the Powers and Duties of the Office of Village Administrator, Ordinance No. 93-42, passed August 10, 1993 (the "Village Administrator Ordinance") which is attached hereto and incorporated herein by reference.
2. The term of this Agreement shall be the same as the term of the President, Village Board of Trustees, and shall expire when a Village President takes office in 1997.
3. Salary to be paid to McCord during the term of this agreement shall be determined by an annual salary ordinance. The salary agreement will be effective each year on May 1. Salary shall be paid in twenty-six (26) equal installments during each period. In addition to salary, McCord shall be paid expenses in accordance with Village expense reimbursement policies and benefits in accordance with the Village benefit policies. Such policies may from time to time be changed by the President and Village Board of Trustees.
4. This Agreement is terminable by the Village only for cause. "Cause" means any act of dishonesty, neglect of duties, breach of the Village Ethics ordinance, failure to comply with the terms of the agreement, failure to qualify as an officer of the Village under the Illinois Municipal Code, or any other grounds for removal from office by the President of the Village pursuant to Section 3-11-1 of the Illinois Municipal Code. Termination of this Agreement shall occur solely upon McCord's removal from office pursuant to Section 3-11-1 of the Municipal Code and the procedures set forth therein shall apply; however, McCord shall have the right to appear and be heard at the Village Board meeting in which the issue of his removal is before the Board.

5. McCord may terminate this Agreement only for cause, which shall consist of the Village's failure to perform the terms of this Agreement or any act or failure to act by the Village which renders McCord's performance impossible.

6. This Agreement may be terminated by mutual agreement at any time on terms to be negotiated at the time of such termination.


7. This agreement shall take effect when all of the following have occurred:

- a. It is signed by McCord
- b. It is approved by the Village by ordinance; and
- c. McCord is appointed Village Administrator for the term of this agreement by the Village President with the advice and consent of the Village Board of Trustees pursuant to statute.

Dated this 10th day of August, 1993.

---

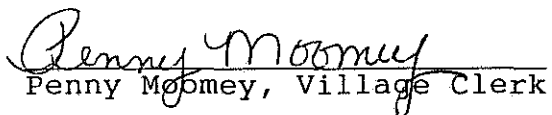
Del McCord



---

Linda Koester, President  
Board of Trustees  
Village of Chatham

ATTEST:



Penny Moomey, Village Clerk