

Ordinance No. 98-41

**AN ORDINANCE ESTABLISHING AN EMPLOYMENT CONTRACT FOR
POLICE OFFICERS WHO REQUIRE POLICE TRAINING INSTITUTE
TRAINING**

*BE IT ORDAINED BY THE PRESIDENT AND BOARD OF TRUSTEES OF THE
VILLAGE OF CHATHAM, AS FOLLOWS:*

SECTION 1: All police officers who accept employment with the Village after the date of this Ordinance and who require Police Training Institute training shall, as a term and condition of employment, execute an employment agreement with the Village in substantially the form attached hereto.

SECTION 2: This Ordinance is effective immediately.

PASSED this _____ day of _____, 1998.

VILLAGE PRESIDENT

ATTEST:

Village Clerk

AYES: _____

NAYS: _____

PASSED: _____

APPROVED: _____

ABSENT: _____

AGREEMENT

This Agreement is between the Village of Chatham, Illinois ("Chatham") and _____ ("Officer"), and is dated this ____ day of _____, 19__.

WHEREAS, Officer has accepted a position with the Village Police Department;

WHEREAS, the Village has agreed to sponsor Officer at the Police Training Institute ("PTI");

WHEREAS, there are significant costs to the Village associated with sponsoring Officer at PTI, including but not limited to the Officer's salary during PTI, during which time the Officer is unavailable for duty; medical and training expenses; and other expenses;

WHEREAS, slots at PTI are a scarce resource, and it is reasonable for the Village to obtain a commitment from an Officer that the Officer will serve at least two years in the Village Police Department if the Officer is sent to PTI.

NOW THEREFORE, IN CONSIDERATION OF THE FOREGOING AND OF THE MUTUAL COVENANTS HEREIN, THE PARTIES AGREE AS FOLLOWS:

1. Officer hereby accepts employment with the Village Police Department at an initial salary of \$ _____, with such raises as are determined in accordance with the Village Personnel Code and salary ordinances passed from time to time by the Village.
2. The Village agrees to sponsor Officer at the State of Illinois Police Training Institute at the earliest possible opportunity.

3. Officer agrees to remain in the employ of the Village for at least two years after the date of graduation from PTI.

4. The Village may enforce this Agreement at law or in equity, and in the event thereof, shall be entitled to its attorneys fees and expenses.

5. In addition to any other remedy at law or in equity, should Officer resign from the Village's employ or be terminated by the Village within two years of Officer's graduation from PTI, the Village will be entitled to liquidated damages in the amount of \$2,000, since the parties agree that the damages to the Village, while substantial, would be difficult to ascertain.

Village of Chatham

By: _____
Village Administrator

Officer

ORDINANCE CERTIFICATE

STATE OF ILLINOIS)
) SS.
COUNTY OF SANGAMON)

I, the undersigned, do hereby certify that I am the duly qualified and acting Village Clerk of the Village of Chatham, Sangamon County, Illinois.

I do further certify that the ordinance attached hereto is a full, true, and exact copy of Ordinance No. 98-___ adopted by the President and Board of Trustees of said Village on the ___ day of _____, 1998, said Ordinance being entitled:

**AN ORDINANCE ESTABLISHING AN EMPLOYMENT CONTRACT FOR
POLICE OFFICERS WHO REQUIRE POLICE TRAINING INSTITUTE
TRAINING**

I do further certify that prior to the making of this certificate, the said Ordinance was spread at length upon the permanent records of said Village, where it now appears and remains.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed the official seal of said Village this ___ day of _____, 1998.

Village Clerk