## ORDINANCE 09-56

## AN ORDINANCE AMENDING THE PERSONNEL CODE RELATING TO BEREAVEMENT LEAVE

WHEREAS, the Administrative Committee has reviewed the Personnel Code and has determined the interest of the Village will best be served by amending the Code.

BE IT ORDAINED BY THE PRESIDENT AND BOARD OF TRUSTEES OF THE VILLAGE OF CHATHAM, SANGAMON COUNTY, ILLINOIS, AS FOLLOWS:

**SECTION 1:** The Village of Chatham Personnel Code is hereby amended with respect to the following provision, as set forth as follows:

## § 35.076 BEREAVEMENT LEAVE.

A maximum of three days leave may be taken by an employee who has a death in his or her immediate family or one day leave for the death of an aunt, uncle, niece, nephew. Full-time and part-time employees are entitled to paid bereavement leave; temporary employees are entitled to bereavement leave without pay. In addition to the foregoing bereavement leave, the Village Manager may grant any employee an unpaid day of leave to participate in the funeral of a cousin, or friend; or the employee may in his or her discretion take a paid vacation day for such purposes if the employee is entitled to a paid vacation day.

**SECTION 2:** This Ordinance is effective upon passage and approval, as provided by law. The Clerk shall take whatever steps necessary to cause this Ordinance to be included in the Code of Ordinances.

| ADOPTED this13th day October, 2 | 2009                             |              |
|---------------------------------|----------------------------------|--------------|
| ATTEST:  ATTEST:                | Thomas S. Gray<br>Village of Cha | y, President |
| Pat Schad, Clerk                |                                  | 14010 00     |
| AYES:                           | PASSED:                          | 10-13-09     |
| NAYS:                           | APPROVED:                        | 10-13-09     |
| ABSENT:                         |                                  |              |