VILLAGE OF CHATHAM, ILLINOIS

ORDINANCE NO. 14 - 16

AN ORDINANCE PERTAINING TO POLICE SALARIES

ADOPTED BY THE PRESIDENT AND BOARD OF TRUSTEES OF THE VILLAGE OF CHATHAM, ILLINOIS THIS 8th DAY OF APRIL, 2014

Published in pamphlet form by the authority of the President and Board of Trustees of the Village of Chatham, Sangamon County, Illinois, this 8th day of April, 2014.

ORDINANCE NO. 14- - <u>/6</u>

AN ORDINANCE PERTAINING TO POLICE SALARIES

WHEREAS, the President and Board of Trustees of the Village of Chatham have determined that it is in the best interest of the Village to maintain a well-trained, professional police force; and

WHEREAS, the Village Board has determined that pay for police officers who serve the Village must be commensurate with surrounding and competing departments to assist in providing a stable force of trained officers.

WHEREAS, the Administrative Committee is recommending the following salary schedule for Officers of the Village of Chatham Police Department.

NOW THEREFORE, BE IT ORDAINED BY THE PRESIDENT AND BOARD OF TRUSTEES OF THE VILLAGE OF CHATHAM, SANGAMON COUNTY, ILLINOIS AS FOLLOWS:

Year of Service Fiscal Year Fiscal Year Fiscal Year Fiscal Year Fiscal Year 2016 2017 2018 2019 2015 1 22.078 22.697 23.377 24.079 24.801 2 25.230 25.937 26.715 27.516 28.342 3 29.962 30.801 31.725 32.677 33.657 4 31.980 32.875 33.862 34.878 35.924 6 32.168 33.069 34.061 35.083 36.135 11 32.800 33.719 34.730 35.772 36.845 16 33.431 34.367 35.398 36.460 37.553 21 34.376 35.339 36.399 37.491 38.616 35.988 26 35.008 37.067 38.179 39.325

<u>Section 1:</u> The Police Officers of the Village of Chatham shall be paid per the following salary schedule:

Sergeants

An officer who is promoted to Sergeant shall earn a rate of pay of 8% more than the rate of pay of an officer with the same total years of service during their first year in the position. Upon completion of their first year as a Sergeant the rate of pay shall be 10% more than the rate of pay of an officer with the same total years of service. Upon completion of two years as a Sergeant the pay rate shall be 12% more than the pay of an officer with the same total years of service.

Section 2: This Ordinance shall be in full force and effect upon passage and approval.

Thomas S. Gray, President Village of Chatham <u>Man</u>sident

ATTEST:

charle Pat Schad, Clerk

	1 CLAYTON	KIMSEY BOYLE		
AYES:		MEA SCHATTEMAN		4-8-14
NAYS:	0		APPROVED:	4-8-14
ABSENT:	0			



ORDINANCE CERTIFICATE

STATE OF ILLINOIS)) SS. COUNTY OF SANGAMON)

I, the undersigned, do hereby certify that I am the duly qualified and acting Village Clerk of the Village of Chatham, Sangamon County, Illinois.

I do further certify that the Ordinance attached hereto is a full, true, and exact copy of Ordinance No. $14 - \frac{1}{6}$, adopted by the President and Board of Trustees of said Village on the 8th day of April, 2014, said Ordinance being entitled:

AN ORDINANCE PERTAINING TO POLICE SALARIES

I do further certify that prior to the making of this certificate, the said Ordinance was spread at length upon the permanent records of said Village, where it now appears and remains.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed the official seal of said Village this $8^{\rm th}$ day of April, 2014.

STRAND CE CHA OF CHATA Village Clerk Schad, "International and