

SANGAMON COUNTY, ILLINOIS

ORDINANCE
NUMBER 17-04

**AN ORDINANCE REPEALING ORDINANCE 14-16
AND ESTABLISHING POLICE SERGEANT SALARIES**

THOMAS S. GRAY, Village President
PAT SCHAD, Village Clerk

MARK CLAYTON
TERRY FOUNTAIN
DAVID KIMSEY
NINA LINDHORST
MATT MAU
JOE SCHATTEMAN
Village Trustees

Published in pamphlet form by authority of the President and Board of Trustees of the Village of Chatham
on 1/24, 2017

Sorling Northrup – 1 N. Old State Capitol Plaza, Suite 200, Springfield, IL 62705

ORDINANCE NO. 17- 04

**AN ORDINANCE REPEALING ORDINANCE 14-16
AND ESTABLISHING POLICE SERGEANT SALARIES**

WHEREAS, the Village of Chatham (“Village”), Sangamon County, State of Illinois, is a duly organized and existing Village created under the provisions of the laws of the State of Illinois, and is now operating under the provisions of the Illinois Municipal Code; and

WHEREAS, the Village Board previously adopted Ordinance 14-16 setting the salaries for police officers and sergeants for every fiscal year from 2015 to 2019; and

WHEREAS, subsequent to the passage of Ordinance 14-16, a collective bargaining unit was certified covering the police officers of the Village;

WHEREAS, wages are a mandatory subject of bargaining and therefore the wages of the police officers should be set by the collective bargaining agreement; and

WHEREAS, as the police sergeants are not part of the collective bargaining unit their salary should continue to be set by ordinance; and

WHEREAS, the corporate authorities of the Village of Chatham find it in the best interests of the Village to adopt this ordinance repealing Ordinance 14-16 to ensure that the wages of the police officers are part of the collective negotiation of the new police union contract and to further set the salaries for police sergeants as previously established by the Village Board.

NOW, THEREFORE, BE IT ORDAINED by the President and Board of Trustees of the Village of Chatham, County of Sangamon, as follows:

Section 1. Recitals. The foregoing recitals shall be and are hereby incorporated into and made a part of this Ordinance as if fully set forth in this Section 1.

Section 2. Repeal. Ordinance 14-16 is hereby repealed in its entirety.

Section 3. Police Sergeant Salaries. Police sergeants of the Village of Chatham shall

be paid as follows:

A police sergeant shall earn a rate of pay identified below based on the total years of service with the Village police department during their first year in the position. Upon completion of their first year as a Sergeant the rate of pay shall be 2% more than the rate of pay identified below based on the total years of service. Upon completion of two years as a sergeant the pay rate shall be 4% more than the pay identified below based on the total years of service.

Sergeant Hourly Wage Rate Schedule: FY 2017 – FY 2019

Years of Service	FY 2017	FY 2018	FY 2019
1	25.247	26.005	26.785
2	28.852	29.717	30.609
3	34.263	35.291	36.349
4	36.570	37.668	38.797
6	36.785	37.889	39.025
11	37.508	38.633	39.792
16	38.229	39.376	40.557
21	39.310	40.490	41.705
26	40.032	41.233	42.471

Section 4. Severability. In the event a court of competent jurisdiction finds this ordinance or any provision hereof to be invalid or unenforceable as applied, such finding shall not affect the validity of the remaining provisions of this ordinance and the application thereof to the greatest extent permitted by law.

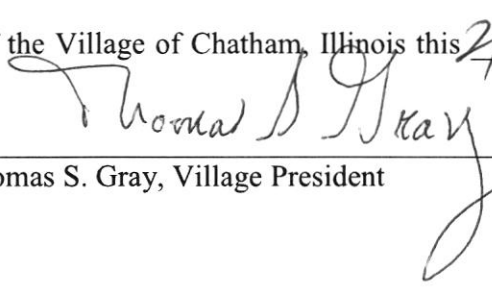
Section 5. Repeal and Savings Clause. All ordinances or parts of ordinances in conflict herewith are hereby repealed, specifically including Ordinance 14-16; provided, however, that nothing herein contained shall affect any rights, actions, or causes of action which shall have accrued to the Village of Chatham prior to the effective date of this ordinance.

Section 5. Effective Date. This Ordinance shall be in full force and effect from and after its passage, approval and publication in pamphlet form as provided by law.

PASSED this 24 day of JAN, 2017.

	YES	NO	ABSENT	PRESENT
MARK CLAYTON	✓			
TERRY FOUNTAIN	✓			
DAVID KIMSEY	✓			
NINA LINDHORST	✓			
MATT MAU	✓			
JOE SCHATTEMAN	✓			
THOMAS S. GRAY				
TOTAL	6	0	0	0

APPROVED by the President of the Village of Chatham, Illinois this 24 day of JAN, 2017.



 Thomas S. Gray, Village President

Attest: 

 Pat Schad, Village Clerk