

SANGAMON COUNTY, ILLINOIS

ORDINANCE
NUMBER 23-01

**AN ORDINANCE ADOPTING THE EMPLOYEE MANUAL FOR THE VILLAGE OF
CHATHAM REVISED JANUARY 2023**

DAVE KIMSEY, Village President
DAN HOLDEN, Village Clerk

KRISTEN CHIARO
MEREDITH FERGUSON
JOHN FLETCHER
BRETT GERGER
TIM NICE
CARL TRY
Village Trustees

Published in pamphlet form by authority of the President and Board of Trustees of the Village of Chatham
on January 10, 2023

Sorling Northrup – 1 N. Old State Capitol Plaza, Suite 200, Springfield, IL 62705

ORDINANCE NO. 23-01

AN ORDINANCE ADOPTING THE EMPLOYEE MANUAL FOR THE VILLAGE OF CHATHAM REVISED JANUARY 2023

WHEREAS, the Village of Chatham (“Village”), Sangamon County, State of Illinois, is a duly organized and existing Village created under the provisions of the laws of the State of Illinois, and is now operating under the provisions of the Illinois Municipal Code; and

WHEREAS, the Village wishes to clearly outline expectations and procedures to Village Employees; and,

WHEREAS, the Village has drafted and revised an Employee Manual to act as a general guideline of current Village Policies for its employees; and,

WHEREAS, the Village President and Board of Trustees of the Village believe it is in the best interest of the Village to adopt the Employee Manual as attached hereto as **Exhibit A** to replace the Employee Manual currently in place which was last revised in November 2021.

NOW, THEREFORE, BE IT ORDAINED by the President and Board of Trustees of the Village of Chatham, County of Sangamon, as follows:

Section 1. Recitals. The foregoing recitals shall be and are hereby incorporated into and made a part of this Ordinance as if fully set forth in this Section 1.

Section 2. Adoption of Employee Manual. The Village President and Village Board of Trustees hereby adopt the Employee Manual as attached hereto as **Exhibit A** and approve it for use. The Employee Manual shall be distributed to all Village Employees; however, it is not and shall not be construed as a contract between the Village and its employees.

Section 3. Severability. In the event a court of competent jurisdiction finds this Ordinance or any provision hereof to be invalid or unenforceable as applied, such finding shall not affect the validity of the remaining provisions of this Ordinance and the application thereof to the greatest

extent permitted by law.

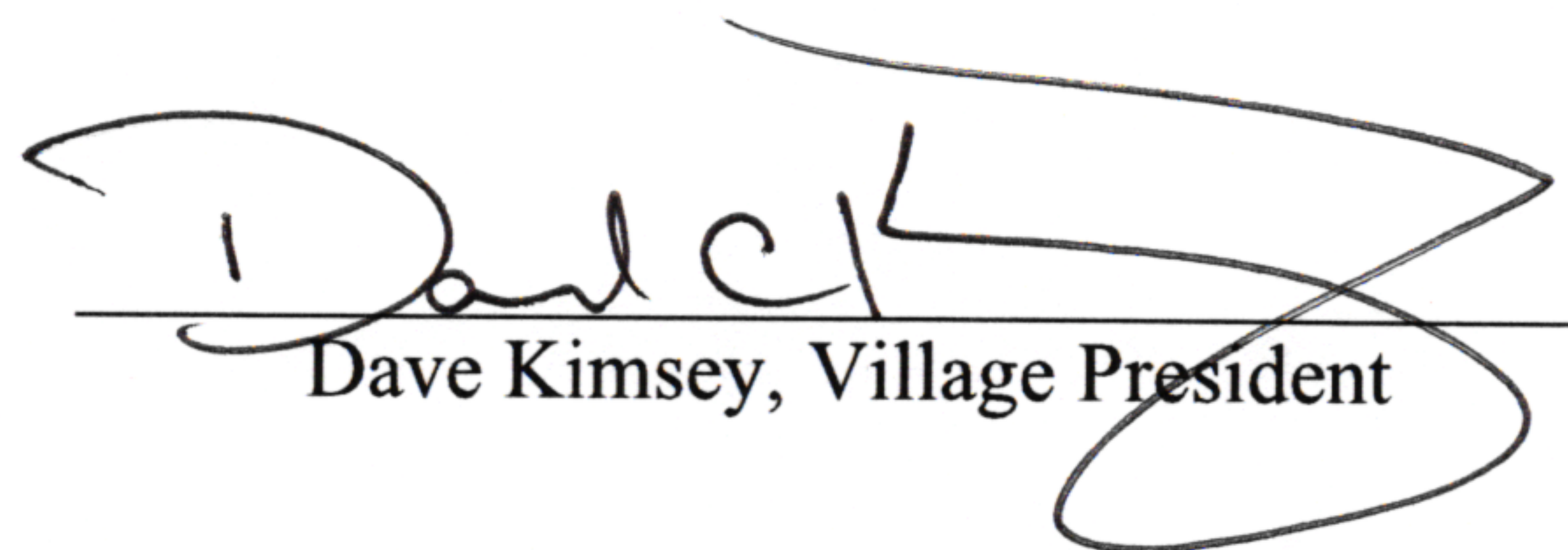
Section 4. Repeal and Savings Clause. All ordinances or parts of ordinances in conflict herewith are hereby repealed; provided, however, that nothing herein contained shall affect any rights, actions, or causes of action which shall have accrued to the Village of Chatham prior to the effective date of this Ordinance.

Section 5. Effectiveness. This Ordinance shall be in full force and effect from and after its passage, approval, and publication in pamphlet form as provided by law.

*Vote
vote.*

	AYE	NAY	ABSTAIN	ABSENT
KRISTEN CHIARO				
MEREDITH FERGUSON				
JOHN FLETCHER				✓
BRETT GERGER				✓
TIM NICE				
CARL TRY				✓
DAVE KIMSEY				
TOTAL				

APPROVED by the President of the Village of Chatham, Illinois this 10 day of January, 2023.


Dave Kimsey, Village President

Attest:

Dan Holden, Village Clerk

EXHIBIT A
VILLAGE EMPLOYEE MANUAL