

RESOLUTION NO. _30_ - 22

**A RESOLUTION AUTHORIZING A ONE-TIME COST OF LIVING INCREASE
PAYMENT TO EMPLOYEES**

WHEREAS, the Village of Chatham (“Village”), Sangamon County, State of Illinois, is a duly organized and existing Village created under the provisions of the laws of the State of Illinois, and is now operating under the provisions of the Illinois Municipal Code; and

WHEREAS, the Village has union and non-union employees working in various capacities at various wage rates; and,

WHEREAS, the Village wishes to give a one-time payment of \$2,080.00 to its non-union employees and all of its union employees represented by the Fraternal Order of Police to adjust for the rapid state of inflation, which was not contemplated when raises were instituted; and,

WHEREAS, during the calendar year 2022, the Village has been in negotiations with the International Brotherhood of Electrical Workers on a successor collective bargaining agreements, the contents of which have been agreed to and address the cost of living increase discussed herein; and,

WHEREAS, the Village Board desires to authorize a one-time payment of \$2,080.00 to its non-union employees and to its union employees as agreed to by the respective unions; and

NOW, THEREFORE, BE IT RESOLVED by the President and Board of Trustees of the Village of Chatham, County of Sangamon, as follows:

Section 1. Recitals. The foregoing recitals shall be and are hereby incorporated into and made a part of this Resolution as if fully set forth in this Section 1.

Section 2. Approval of Salaries. The Village Manager or his designee is hereby authorized to make a one-time payment of \$2,080.00 to all non-union employees on or before December 31, 2022. The Village Manager or his designee is further authorized to enter into a

Memorandum of Understanding with the Fraternal Order of Police regarding this payment. It is hereby acknowledged that a separate Memorandum of Understanding with the International Brotherhood of Electrical Workers has been agreed to as a part of the negotiations process and will be approved with the successor collective bargaining agreement.

Section 3. Severability. In the event a court of competent jurisdiction finds this ordinance or any provision hereof to be invalid or unenforceable as applied, such finding shall not affect the validity of the remaining provisions of this resolution and the application thereof to the greatest extent permitted by law.

Section 4. Repeal and Savings Clause. All resolutions or parts of resolutions in conflict herewith are hereby repealed; provided, however, that nothing herein contained shall affect any rights, actions, or causes of action which shall have accrued to the Village of Chatham prior to the effective date of this resolution.

Section 5. Effective Date. This resolution shall be in full force and effect from and after its passage and approval.

SO RESOLVED this 14 day of June, 2022.

	AYE	NAY	ABSTAIN	ABSENT
KRISTEN CHIARO	✓			
MEREDITH FERGUSON	✓			✓
JOHN FLETCHER				
BRETT GERGER	✓			
TIM NICE				✓
Carl Toy	✓			
DAVE KIMSEY				
TOTAL	4	—	—	2


Dave Kimsey, Village President

Attest:

Dan Holden, Village Clerk